BARDYKES FARM NURSERY SCHOOL

Job Interview Application Form

We are expanding the Dream Team at Bardykes Farm. If you have a passion for outdoors, animals and gardening and are qualified in early years childcare this might just be the perfect opportunity you’ve been waiting for!

We are looking for full time staff at both practitioner and management level to work on the farm with children. All positions will be based mostly outdoors on the farm in all seasons

Please write a few words for each section below prior to us meeting for an interview:

Family Background:

High School:

Further Education:

Relationship Status:

Dependents:

Age:

Shift availability:

Computer Systems Used:

Word/Excel/Powerpoint level: None/Basic/Average/Advanced

Personal Social Media Presence:

Languages:

Work History:

Why do you want to work at Bardykes Farm?\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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Experience of gardening:

Experience with animals:

Experience of farming:

Experience in childcare:

Experience outdoors:

General health:

Smoker:

Allergies:

Existing medical issues:

Disabilities:

Weather durability:

All terrain fitness:

Getting dirty/mucking in:

Tidiness:

Current First Aid Qualification:

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Please provide some brief evidence below to be discussed further:

Organisational / planning skills:

Thinking on your feet:

Team work:

Health and Safety Awareness:

Covid Hygiene:

Risk Assessment Experience:

Engaging with families:

Dealing with local authority:

Sustainability:

Environmental Awareness:

What are your expectations of this job?

Future life aspirations?

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NURSERY PRACTITIONER – Job Description

The role of the Nursery Practitioner is to care and nurture children through their emotional, social and physical development in a safe environment where children can play and learn. We create stimulating learning opportunities indoor and outdoor, creating a high quality standard of care for the young children and families who attend Bardykes Farm Nursery School.

Nursery Practitioners are expected to:

         Be punctual, staff are expected to arrive 15 minutes before the start of their shift to set up their area. Additionally, staff are expected to stay later eg. if parents are running late etc.

         Adhere to uniform policy

         Adhere to health and safety policies and procedures

         Provide key group/children with engaging, challenging experiences related to their interests and/or current topic

         Develop next steps for children within key group, this can be tracked using the online journals and recorded in the care plan

         Have a good understanding of Education Scotland and Scottish Government documents and guidelines: Curriculum for Excellence, HGIOELCC, Building the Ambition, Together We Can and We Will, GIRFEC, SHANARRI, etc.

         Support and document children’s learning and development using Together We Can & Curriculum for Excellence.

         Communicate with parents; home visits, conversations, diaries, emails, progression chats, transition meetings, open door policy etc.

         Work as part of a team, liaise with Lead Practitioner, Manager and Owners

         Communicate with external agencies eg child-smile, specialist support worker, educational psychologist, optometrist, school teacher

         Track all training opportunities to support ongoing professional development via PRTL on MySSSC and evaluate and share with team

At Bardykes Farm Nursery School:

         Ensure animals are maintained and cared for during every session; cleaning sleeping areas and dishes, feeding, collecting eggs daily, grooming, exercising on lead or riding. Children should be involved in these tasks.

         Ensure all resources and areas are cleaned and tidied both indoors and outdoors,

**I understand all of the above and agree to follow at all times along with the attached checklist and the aims and objectives of the establishment. Should I have any queries I understand that I can contact the owner or manager at any time.**

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Kimberley Wilkie (Manager) Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Ailsa Wilkie (Owner) Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_